



BHANDUP EDUCATIONAL SOCIETY'S
V. K. KRISHNA MENON COLLEGE OF COMMERCE & ECONOMICS
AND SHARAD SHANKAR DIGHE COLLEGE OF SCIENCE
AND P.A. MENON COLLEGE OF MANAGEMENT
BHANDUP EAST, MUMBAI

Annual Report 2023-24

“The future depends on what you do today” Mahatma Gandhi.

With immense pleasure the activities of Staff and students are chronicled in the Annual report 2023-24

The academic year 2023-2024 has documented various incredible developments in our institution lead by our honourable Chairman Smt. Sarada Menon and guided by our Director Smt. Saroj Phadnis, through their experience, knowledge and moral support.

With total commitment to quality and excellence in academic pursuits, we groom our students, not only in academics, but also nurture their mindsets and create positive attitude. We are continually looking for improvements to support students for their full potentials.

Our academic year has always been very good considering the demography of the enrolments.

HSC Commerce	98.54	HSC Science	98.05
TYBCOM	80.08	TY BSc. Chemistry	67
TYBMS	97.22	TYBSc. Computer Science	92.98
TYBAF	91.67	M.COM (Adv. Accountancy)	
M.COM (Bus. Management)			

I congratulate all the students for their hard work and staff and parents and wellwishers for their whole hearted support and cooperation.

The **IQAC** being an instrumental body in the development and overall implementation of quality education has conducted several programs for staff and students.

- A session by Dr. Sachin Shastri on Demonstration cum Presentation of Digital Edu ERP Software was organized on 5th August 2023 by IQAC for digital attendance and examination, to Degree College teaching staff members.
- A book exhibition cum sales was organized on 16th December 2023 by IQAC in collaboration with P A Menon Knowledge Resource Centre.



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- To engage students and staff in key issues IQAC organised following seminars:
 - A seminar was held on 1st November 2023 titled Investment Management for the staff wherein the resource person from HDFC Prudential explored various investment options in Mutual Funds.
 - On the 12th January 2024, an International Conference on Human Rights: Youth and Development in Collaboration with MNLU, Mumbai was organised.
 - A Global Summit on Gandhi & Kasturba Legacy and Ideology: Empowering Women, nurturing the environment, fostering harmony and ensuring sustainability was held on the 20th February 2024.
 - A national level conference with the theme “Recent trends in Commerce and Business Management” and was held on 16th March 2024. It was designed to bring together students and research scholars and turn the spotlight on current and future advances in commerce and business management ideas and practices
 - A national conference was held 20th April 2024 titled Integrating Ancient wisdom: exploring the Bhagvad Gita and multidisciplinary Indian Knowledge system (IKS) to delve into the timeless wisdom in the Bhagvadgita and its relevance in the contemporary multidisciplinary contexts

Mathematics Department

- The department organized a Mathematical Aptitude Test on the occasion of National Mathematics Day on the 22nd of December 2023.
- An International Seminar was held on 15th September 2023 on Contemporary Mathematics and Statistics and its applications. The speakers covered a range of topics which began with special mention of Russian Mathematician Sophia Kovalevskaya, the first woman to obtain a doctorate in Mathematics and continued with topic like Diagnostic Analysis, Predictive Analysis, Artificial Intelligence, Machine Learning, new Pedagogies in Mathematics teachings and NEP. It was followed by research based paper presentation by faculty and student.



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Botany and Zoology Department

- The department on 05th June 2023 organized a guest lecture on “Beat Plastic Pollution” by Ms. Rashmi Joshi. She guided students about importance of plastic environment and ways of protecting environment.
- Mrs. Shyamla Chandrahasan addressed a guest lecture and oriented students to Pranik Healing. Students got an opportunity to learn ways of meditation.
- A Guest lecture by Mrs. Rashmi Joshi on 19th January 2024 was organized on Micro greens. Students got an opportunity to learn the importance and nutritive value of Micro greens and the ease with which it could be done at home.
- The Botany and Zoology department organized an excursion to Monteria Village Resort in Khopoli. Students could study different plants in natural habitat. They also learnt gobar gas production, vermi-compost, astral garden etc.

Chemistry Department

- The department organized session on Confidence Building for B.Sc. students on the 17th August 2023.
- On 11th October 2023, a seminar for B.Sc students was organised on “Wheel Tyre – a grave environmental problem” and Dr. A. P. Jayaraman, President SJJAM Academy, Scientist Communicator and Chariman, NCSC was the resource person.
- An Inter-Collegiate training program was imparted on 13th January 2024 for BSc. Chemistry students on Microscale techniques in Chemistry.
- An Induction program for entrance exams for B.Sc. Chemistry students by Dr. Jayesh Tamhanekar from Chemspark Academy was organized on 15th December 2023.
- The department organized a visit to IIT Mumbai on 16th February 2024 for SY B.Sc and TY B.Sc students.

Management Studies and Accounting and Finance Department

- A Guest lecture was organized on 1st August, 2023, by Dr. CA Anuradha Ganesh on Career Opportunities.



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- The BMS section organized a seminar on Career Opportunities for BMS (HR) students by Mr. Santhosh.M who enlightened students on various career opportunities after specialization in the field of HR. He threw light on role, skills and challenges faced by HR professionals.
- A Movie Screening of 'One Idiot' on Financial Literacy for TYBAF and TYBMS students was held on 9th and 10th of August 2023 respectively.
- A Seminar on Consumer Awareness and Financial Literacy was held on 19th August 2023 by BMS department and NSS in collaboration with CGSI.
- On 25th August 2023 a seminar was organised on "Kracks of Finance" for students.
- BMS department and Career and Placement Cell organized a Campus Placement on 26th August 2023 by Mr. Harshala Shigwani and a session by Mrs. Vruthi Sawant on Personality Development on 8th September 2023.
- A training session by Dr. Aditya Srinivas COO-BSE, Mr. Mujibal Shaikh and Mr. Kaushal Kumar Mishra was also organized.
- A Career Guidance Seminar was conducted by Dr. Vani Kamath and Dr. Prajakta Mondkar from Dr. D.Y Patil Universal School of Management.
- A study tour was organised to BSE and RBI. The BAF and BMS faculty conducted a Placement drive by Coppergate Consultants Pvt. Ltd through support of our Alumni Mr. Jai Duduskar for final year students.
- As a part of Igniting Young Minds Program, a seminar in creative learning and future jobs for 7th and 8th standard students were held and organized by BMS department.
- A seminar on Skill for Success by Himanshu Mayne, Certified Financial Planner from Edu Finpact Labs Pvt ltd was conducted for Third Year Students.
- An Industrial Trip to Khopoli was organised for students on 5th January 2024 which covered a visit to Parle G Factory.
- An Inter-collegiate Literary Fest ANANTYAA was organized by the BMS department in association with the Centre of Gandhian Studies and Action on 18th and 19th January 2024. Competitions like Extempore, powerpoint presentation contest, Book Review Contest, Mono Act



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Competition and English Language Quiz were conducted successfully to promote literary skills.

- An expert talk on Educated Investor is a Protected Investor was organised towards spreading financial literacy in young minds.
- A Seminar on Orientation Session on Steps to Success by NSE on 20th January 2024.
- A Seminar on ITR filing was organized by BAF department for students of Certificate Courses on 15th March 2024.
- A Video on Anti Ragging awareness was screened for M.COM students on 18th January 2024.

Computer Science Department

- A talk by Mr. Chaitanya Sathe was organized on 26th September 2023 on data analytics and Data Science with AI in association with Milestone Institute of Technology.
- An Industrial visit to BSE was organized and students got an exposure to aspects related to Data Science applications in Finance in association with Milestone Institute of Technology.
- Students enrolled for a one week internship with iBase Technologies for Python, Data Science and Machine Learning.
- Students were given guidance to write research paper for the Avishkar event of University of Mumbai. Two Computer Science Post Graduate students got participation certificate for sharing their research paper at University level event.
- The final year computer science students were encouraged to put application for Indian Navy Recruitment for 2023.
- The final year computer science students were directed to a Job Fair organized by Universal MSG-SGKM College, Saket College and Chandrabhan Sharma College.

Commerce Department

- A seminar was organized on 18th January 2024 on changing landscape of careers in financial markets.
- The department organized competitions namely elocution in contemporary topics from the field.



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- A soft skill 10-day lecture series was organized with Mrs. Sneha Dixit as resource person. It commenced from 2nd August 2023 and covered aspects like ways of thinking, adaptability and personality development, stress management, team building, problem solving, confidence building, decision making, time management, conflict resolution and types of personalities.

Law Department

- An interaction session on Understanding Intellectual Property Rights by Dr. Hema Mehta was conducted by the IPR Cell to create awareness on patent, copyright and trademark among students.
- In collaboration with the E-Cell organized an interactive session on developing entrepreneurship by Ms. Amrita Mukherji. The session was conducted in collaboration with Mr. G.B. Kora from Institute of Village Industries, KVIC, Mumbai

Centre of Gandhian Studies and Action (CGSA)

I would like to share with you all that our Centre of Gandhian Studies and Action has started total 10 Short term Certificate Courses for students. It is a great help for the students to develop their personality and employability skills. I must thank Smt. Sarada Menon, Chairman for her initiative and guidance under whom teachers are co-ordinating these courses. Apart from these, we are conducting Certificate courses of University of Mumbai and Swayam Courses in association with various organizations.

- Gandhi week was celebrated from 29th September 2023 to 7th October 2023 during which several activities were conducted to spread Gandhian values.
- A workshop on ‘Skill Development’ like ceramic making, Crochet Art, Painting (Madhubhani) etc. was organized on 30th September 2023. A workshop on sexual harassment at workplace was conducted and the resource person was Adv. Ms. Reshma Jagtap. Gandhi Jayanti was celebrated on 2nd October 2023 by holding a seminar on Gandhian thoughts and values relevant in contemporary times. The speakers



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justified the topic of the seminar very well. Each of the speakers gave a different direction to the topic and put forward the relevance of Mahatma Gandhiji's principles in today's world. It was followed by a cleanliness drive in the campus. Gandhi week also saw students actively participating in elocution, poster making, video making competition, essay writing, Bhajan and Skit Competitions. The Khadi Diwas was observed on Founder's Day to commemorate the birth anniversary of our Founder Chairman of Bhandup Education Society. A Seminar on "Bhagvad Gita: the Dictionary of Life" was organized.

- The Ahimsa week was observed with Intercollegiate competitions for poem writing, elocution, Yogasana display, Video short film making, photography and reel making on Gandhian principles and philosophy. A Seminar for students was organized on the theme "Act of Peace making", students from various colleges participated enthusiastically and presented papers on the theme. The Ahimsa week concluded with a peace march by 125 students and staff participated from college to Nahur station and back.
- CGSA on 20th February 2024 organized an International seminar in Hybrid mode on Empowering women. The legacy of Gandhi and Kasturbha. A national webinar in collaboration with IQAC was organized on 20th April 2024 on integrating Ancient Wisdom: Exploring the Bhagwad Gita and multidisciplinary Indian Knowledge System.
- CGSA organized a number of certificate courses successfully which include Bhagwad Gita in Sync with modern times, Comprehensive Skill and personality development, Communication skills (Advanced), Candle Making, Computer Software and Hardware etc.
- Women Development Cell (WDC) observed the International Yoga day on 21st June 2023 and 22nd June 2023 with a Yoga session by Ambika Yog Kutir and BES School yoga instructor. Decathlon Nutrition week was observed through poster exhibitions from 4th September 2023 to 8th September 2023 Posters were presented to students in the classroom and created awareness about nutrition and health. A seminar on Women's health and hygiene was organized jointly with Kartvya Charitable trust on 30th November 2023.



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- A motivational activity called Khoj was organized wherein an aptitude test was conducted to know the talents of young school children.
- An Intercollegiate competition on short film making was conducted on 12th January 2024 which is observed as International Youth Day with themes like women empowerment, status of women in society etc. Inter-collegiate reel making with CGSA padlet wall display on online mode was organized with themes like 'Women then and now' or Youth as Catalyst for change. In collaboration with Women Development Cell menstrual hygiene for wellbeing of health of girls was also organised.

National Service Scheme

- The NSS unit organized blood Donation drive for the KEM Blood bank. Under education and Health Awareness program. NSS unit organized Disaster Management training, Self Defence training for girls, Road Safety Campaigns, Pulse Polio Immunization, Yoga training and Demonstration organized rallies, street plays, door to door campaign etc. for prevention of diseases through awareness drive under the Swachha Bharat Abhiyaan volunteer were involved in cleaning of hospital, public Health Centres, Cleaning of Office Complex, toilets and garbage of District and Zonal office etc.
- Volunteers also participated in programs on conservation of water, agriculture based activities like organic farming demonstration and Energy Efficiency and Conservation like promoting use of solar energy and so on.
- At University level the volunteers participated in exhibitions on Nani Palkhiwala and yoga training at Kaivalyadham in Mumbai. From 21st January 2024 to 27th January 2024 a special camp was organized at Yusuf Mehrally Centre and it gave an opportunity for students to participate in community and self development activities.

Lifelong Learning and Extension

- The LLE in collaboration with BCPT organized a one day workshop to train IOP students for teaching in municipal schools. A street paly was



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organized on the occasion of National Sports day. The themes for street play were India's Glory (major Dhyen Chand Singh) Journey towards making history Indian Football.

- LLE in collaboration with students council organized a Career Exhibition and Competition on 20th December 2023 and 43 students participated in the exhibition and presented their poster to visitors for the Annual Fun-N-Fair.
- Our students won a Consolation prize in poster making competition at the Udaan Fest organized by UOM on 6th February 2024. DLLE organized creative writing competition and poster making competition on environment and social issues.
- LLE organized a street play theoretical workshop on 19th December 2023. The resource person Mr. Jagdish Makwana trained students on how to perform in street play, dramas and the back story of theatres.
- A skill development poster exhibition was organized on 29th February 2024. Students exhibited their learnt skills through posters and presented it to visitors of the exhibition.

Alumni

- The Kargil Vijay Diwas was observed by organizing a session on Career Opportunities in Indian Army "Indian Armed Forces! Our Pride" Captain Mr. Kanika Rane addressed the students.
- The alumni also helped in organising career related activities and awarded scholarship to needy and bright students.

Career Guidance and Placement Cell

- A Placement support workshop 'Connect with Work' for third year students by Magix Bus India Foundation Ms. Jacqueline William Moraise trainer cum Counsellor addressed on aspects like goal setting, Assertive Communication, Adaptability, Handling of IT Tools, Making Oneself Interview ready which helped in training students for employment.

LAKSHH 2024

- Lakshh 2024 is the 5th consecutive year of the LAKSHH Fest and the theme of the fest was Bollywood Bonanza. The fest not only saw huge



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participants from college all over Mumbai but also enthusiasm, co-operation and active support in organizing the event was seen among the crew members. The entire campus was a festive look with the theme-based handmade decoration items hung and pasted all over. The fest saw events like solo singing, Mehndi, Sun-E Bollywood, Ping Pong and many more. It culminated with a 10 km Marathon which elevated the spirit of the students. The fest hosted 26 events wherein 1108 colleges were represented and 2069 students registered participants. Social media handled more than 1.3 million views which is remarkable.

- In addition to organising Lakshh, the Students Council 2023-24 served as a platform for various cultural and sports activities throughout the year. The council also organised events like the Student Council Office Bearer Inauguration and oath taking ceremony, Rangotsav, Fun-fair, Mr and Miss Menon competition, Annual Day, Farewell for outgoing students and the Prize distribution ceremony.

As a healthy Human Resource Practice a cricket match was organized for staff on 13th March 2024. The event boosted team spirit and wellness with engaging activities for our employees.

A drug awareness campaign was organized in collaboration with the National Academy of Customs Indirect taxes and Narcotics for Junior College and school students under Igniting the Young minds. They were made aware of drug abuse and effect of drug addiction through skit and speeches.

Teacher Progression

1. Dr. Kakali Lahiri participated in the workshop 'Chemistry Molecular Models using Origami Paper on 26th July 2023.
2. Mrs.Shubha Nair, Mrs.Kalpna Bandeduche, Ms.Priyanka Patil, Mrs.Vandana Chourasia attend a FDP organised by Dr.D.Y.Patil Institute of Engineering & Management Research on the topic "Machine Learning" by the Department of Artificial Intelligence and Data Science and on 10th July 2023 to 14th July 2023. Mrs.Shubha Nair, Mrs.Divya Menon, Mrs. Vandana Chourasia attended a FDP organised by the Maharashtra State Skills University on the topic "Intellectual Teaching Techniques on the 20-12-2023.



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3. Mr.Prasanth Rajan attended Short Term online FDP on Professional Development of Teachers for NEP & Current Opportunities in Education from 22-05-2023 to 31-05-2023, attended one day Webinar on Research Methodology on 25-06-23, attended a one day conclave on transforming Higher Education Institution: new world of quality Education via NEP 2020 on 03-06-2023 and two day online FDP on Research Tools and Techniques with reference to ChatGPT from 17-08-2023 to 18-08-2023. He attended an online National Level FDP on Research Ethics and the Magic of Statistics from 20-08-2023 to 26-08-2023
4. Mr.Prasanth Rajan, Mrs.Divya, Ms.Anjana Ashokan, Mrs.Athira M.K, Mrs.Smrithi Nair, attended a National Webinar on “Preparedness towards implementation of NEP 2020” from 15-09-2023 to 16-09-2023.
5. Mr.Prasanth Rajan published in the Journal of Digitalisation of Indian Financial Sector a paper titled Digital transformation in Indian Banking Sector.
6. Mr.Prasanth Rajan, Mrs. Divya Menon, Ms.Anjana Ashokan, Mrs.Smrithi Nair participated in two day Webinar on Emerging Skill based Education in the 21st Century as per NEP 2020 on 2nd and 3rd January 2024.
7. Mr.Krishnakumar Shukla co-authored textbooks published by Sheth Publishers Pvt. Ltd. namely “Financial services” for M.Com (Banking & Finance sem-II), “Investment Management” for M.Com (Banking & Finance Sem-I)., and “Commercial Bank Management” for M.Com (Banking & Finance Sem-I).
8. Mr.Krishnan Jaykumar attended FDP organised: by Ghanashyamdas Saraf College on Research Methods and Techniques from 28-08-2023 to 03-09-2023, by V.K.Krishna Menon College on Advanced Research Methodology on 20-02-2024 to 01-03-2024 and by Akbar Peerbhoy College of Commerce & Economics on Research Methodology recent trends on 02-03-2024 to 03-03-2024.
9. Mr.Krishnan Jaykumar Co-authored a textbook on Debt Market for Sem-I of Mcom (Banking and Finance) published by Sheth Publishers Pvt.Ltd and published his research paper titled “an Analysis of Investment



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behaviour of salaried class employees post insertion of sec.115 BAC in the Income Tax Act” with reference to Mumbai Metropolitan Region UGC care listed Journal of Indian School of Political Economy.

- 10.Mr.Krishnan Jaykumar published paper “An empirical study on the awareness level of college students about the new income tax regime”.
- 11.Mrs.Athira M.K published her article entitled Diversity of Inclusion in the workforce for organisational competitiveness. A systematic literature review in UGC Care approved Group1 peer reviewed Humanities and Social Science Studies Journal.
- 12.Mrs. Athira M.K. participated in the International Research Conference held on 4th March 2024 “Energy Trends in Management with Specific reference to Digitalisation and presented paper titled-A comprehensive overview of recruitment process and selection with special reference to IT firms in India in Mumbai Region
- 13.Mrs. Athira M.K. successfully completed the four weeks NPTEL-AICTE FDP on Advances in strategic Human Resource Management.
- 14.Ms. Athira M.K presented a paper titled “the Impact of spiritual wellbeing on Job Stress with reference to working mother’s in Mumbai during International conference for Global Summit on Gandhi and Kasturba legacy and Ideology held on 20-02-2024.
- 15.Mrs. Athira M.K. actively participated in a workshop titled Basic Artificial Intelligence Tools for Education on 20-03-2024.
- 16.Mr.Nainesh Patel co-authored a text book on Cost Accounting for TY BCAAF Sem-VI published by Sheth Publisher Pvt. Ltd and a text book for SY BCAAF titled Management Accounting for Sem-IV, published by the Sheth Publisher Pvt.Ltd..
- 17.Dr.Mrs.Saloni Bhusan authored a text book on Information Retrieval for University of Mumbai revised course syllabus under Techknowledge publication. She reviewed a book titled Web Based Programming–PHP under BPB publication.
- 18.Dr.Mrs.Gomathi Sridhar was invited as a resource person on 23rd April 2024 by UGC – MALAVIYA MISSION TEACHER TRAINING CENTER for 5th NEP Orientation and sensitization program which was held from 19-04-2024 to 30-04-2024 in online mode.



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19. Dr. Mrs. Gomathi Sridhar was invited as resource person on 20th January 2024 by UGC – MALAVIYA MISSION TEACHER TRAINING CENTER for the 16th Faculty Indication Programme held from 09-01-2024 to 06-02-2024.
20. Dr. Mrs. Ruchi Tandon presented paper titled-Phygital Environment fostering creativity and innovation in extension work activities in the one day online multidisciplinary International conference held on 2nd September 2023 and published the same in peer reviewed and refereed UGC listed Journal namely “the International Multidisciplinary Half yearly Research Journal IDEAL”.
21. Dr. K. K. Sunitha participated in a National Seminar on Legal Protection and Improvement of Environment: challenges on the way forward and presented a paper titled “Development of Environmental Jurisprudence; Exploring the role of Indian Supreme Court through Public Interest Litigations on 24th February 2024 at Thane Law college.
22. Mr. Ashishgunjan B. Chakravarty published his paper titled analysis of the NSE of India Ltd, Stock Indices on their returns and volatility post covid 19 to raise investor awareness in Ajanta, an internal multidisciplinary quarterly research journal with impact factor 2023-7.428.

All these accomplishments are testimony to the dedication and efforts of our teaching and supporting staff under the strategic planning of Our Director Smt. Saroj V. Phadnis and visionary leadership of our Chairman Smt. Sarada Menon and together let's continue to strive to impart knowledge and life skills, imbibe virtues of moral courage and social discipline in our primary stakeholders namely students.



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