

V.K. KRISHNA MENON COLLEGE OF COMMERCE AND ECONOMICS AND SHARAD SHANKAR DIGHE COLLEGE OF SCIENCE

[AFFILIATED TO UNIVERSITY OF MUMBAI & ACCREDITED BY NAAC]
(MANAGED BY BHANDUP EDUCATIONAL SOCIETY)

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PERSPECTIVE PLAN – FROM AY 2020-21 TO AY 2024-25

1. CURRICULAR ASPECT: FOCUSSED AREAS OF INITIATIVE

Our college is affiliated to the University of Mumbai. Hence, there is little scope for curriculum planning.

However, it is observed that our college has always been undertaking several activities to add value to the curriculum delivery.

Following areas may be focused in this category for future initiatives at institutional level:

CURRICULUM PLANNING

- Participation of Faculty Members - Board of Studies, Academic Council, Etc.
- Participation of the faculty as Paper setters, Evaluators, Moderators, Examiners, etc. at University Level examinations
- Participation of the faculty in syllabus restructuring exercise in various courses

FOCUS AREAS IN CURRICULUM IMPLEMENTATION

a) Program

- LLB
- BSC (IT)
- Any other relevant Courses

b) Certificate, Add on courses

- Courses related to Event Management
- Course related to Cyber Law
- Course related to Data science
- Course related to Aquarium Management
- Course related to Library

c) Internships

- In the field of Accountancy, Marketing, Sales, Research, Information Technology, Chemical Units, Etc.

d) MOUs, Collaborations

- To increase the number of MOU's and Collaborations with other institutions in the areas of educational and social importance.
- e) Workshops**
 - All the departments and committees needs to conduct workshops for the benefit of the students.
- f) Intensive & remedial coaching**
 - To further improve the results and for the purpose of additional guidance to the slow learning students.
- g) Field visits/ Study tours**
 - To provide practical exposure to the students in various areas of their study.
- h) Mentor & Mentee Programme**
 - Each teacher needs to be allotted students under this Mentor-Mentee Programme so that all the students gets benefited.

CURRICULUM MONITORING & REVIEW

- Results analysis needs to be done on regular basis and the outcome needs to be discussed for positive growth in the results.
- Creation of more effective Feedback mechanism for improvement of the institution.
- More scientific monitoring mechanism for lectures attendance, examination, unfair means, etc.

2. STUDENTS' REALTED ACTIVITIES: FOCUSSED AREAS OF INITIATIVE

Students are our prime stakeholders.

Various activities needs to be organized by the institution to enrich awareness as well knowledge level of our wards in many areas including environment, career, etc.

Following areas are recommended for focused efforts:

- **SKILL ENHANCEMENT ACTIVITIES**
 - It may cover mainly activities taken up for improving language, communication skills, entrepreneurial skills, ICT skills.
- **HEALTH & WELL BEING INITIATIVES (College and Community level)**
 - Activities exclusively conducted with the objective to promote health & wellbeing of the students, by departments & committees may be included in the same. Health related awareness programmes, projects, swatch Bharat, etc. might be a part of this at college (Internal) and community (External) level.
- **ENVIRONMENTAL CONSCIOUSNESS AND SUSTAINABILITY (College and Community level)**
 - Development of consciousness and values related to environmental awareness along with its conservation is very much essential.

- We need to make sustained efforts to orient our students in this direction.
- Student's participation and commitment in green initiatives at college (Internal) and community (External) level needs to be increased.
- **CULTURAL & SPORTS**
 - Number of Cultural and sports activities conducted by students council, sports council and other committees may be increased.
- **CAREER GUIDANCE & PLACEMENT**
 - Career Guidance is an integral aspect of students' progression.
 - Therefore, activities conducted by Career Guidance & placement cell of the college in addition to career-focused initiatives of the departments & committees be conducted in more number.
- **GENERAL AWARENESS - NON-CURRICULAR ACTIVITIES (College and Community level)**
 - Activities of non-curricular nature, conducted by the departments as well as committees for instilling general awareness may be increased.
 - Programmes like national and other important days celebration, inculcation of national spirit , programme for health cautiousness, gender sensitization programme, programmes for *divyangjan* , educational and other general activities done in community and other activities which do not fall in any of above categories may be conducted in more number.
- **ALUMNI**
 - Our alumni contributed greatly in the progress of the institution during their formative college years.
 - Steps needs to be taken for registering the Alumni Association.

3. **STAFF (TEACHING AND NON TEACHING)**

- **TEACHING STAFF (RESEARCH and ACHIEVEMENTS)**

Teaching staff needs to be further motivated for the following:

- Being a research guides
- Research papers presentation & publications in UGC listed and other journals
- Participation in conferences & seminars
- Representation on academic bodies
- **NON TEACHING STAFF**
 - Non-teaching staff needs to be further motivated to undertake further studies for their professional and personal growth.

- **STAFF WELFARE INITIATIVES**

- To provide further Welfare and other general activities conducted by the college for the staff.

4. LEARNING RESOURCE: LIBRARY

- College library is a rich resource for acquisition and dissemination of knowledge to its stakeholders for enriching their knowledge on continuous basis.
- Steps needs be taken for digitization of books and other materials.

5. MANAGEMENT & GOVERNANCE

- **POLICY DOCUMENT**

Review of policy document needs to be done after considering the changing circumstances in the field of education.

- **ISO Certification**


The institution needs to take steps for ISO Certification.

- **Environmental Issues**

The institution needs to take steps for rainwater harvesting and installing solar panel.

6. INSTITUTIONAL DISTINCTIVENESS

- Our institution needs to strive further for fulfilling the Vision, Mission, Goal and Objectives as framed by “**Bhandup Educational Society**”.



Prin. (Mrs.) S. V. Phadnis
PRINCIPAL

